



WTI 'Talking Gender, Equality and Diversity' Lecture Series

# A quantum leap for gender equality: for a better future of work for all

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## Abstract

In 1919, the ILO adopted the first Conventions on women and work. A century later, women are a force in the labour market, breaking boundaries that at one time would have been considered impossible. While significant advances have taken place for women at work over the past century, there is no room for complacency. This lecture will introduce the recent ILO's report that is the culmination of the extensive and often ground-breaking work undertaken in the context of the ILO's Women at Work Centenary Initiative. The findings and recommendations of the Initiative resonate with the 2030 Agenda for Sustainable Development, which was adopted by the UN General Assembly in 2015. The realization of the 2030 Agenda depends on the achievement of gender equality in the world of work. This report highlights key gender gaps and obstacles to decent work for women. This report reinforces the need for a multifaceted approach and provides a direction regarding the measures that can, and should, be taken to seize the opportunities presented by the changing world of work.

## Biography of the speakers

### Ms Emanuela Pozzan

Emanuela Pozzan has more than 15 years of experience working in the Middle East, Africa and Asia on gender equality and non-discrimination in the world of work. Her educational background includes a degree in Middle Eastern Studies and a Master of Science in Development Studies at SOAS with focus on gender equality and forced migration. Her career included serving for the Italian Ministry of Foreign Affairs, NGOs, UNFPA and the ILO. She is now working in the Gender, Equality and Diversity (GED&ILOAIDS) Branch at the ILO HQ in the capacity of Senior Gender Equality and Non Discrimination Specialist. She coordinates a portfolio of initiatives in the area of access to work for women, care economy, pay equity and violence and harassment in the world of work. She is part of the EPIC Secretariat providing technical support to the work of EPIC.

### Mr Umberto Cattaneo

Umberto Cattaneo is an Economist in the Gender, Equality and Diversity and ILOAIDS Branch of the ILO. Umberto has recently authored the ILO centenary report on gender equality "A quantum leap for gender equality: for a better future of work for all." Prior joining the ILO, Umberto worked on female poverty for the World Bank Office of the Chief Economist for the Africa Region. Umberto obtained his PhD in Economics from the University of Genoa in Italy.



Podcast